

# Warren County Board of Supervisors

## RESOLUTION NO. 595 OF 2014

**Resolution introduced by Supervisors Sokol, Conover, Frasier, Taylor and McDevitt**

**AUTHORIZING AGREEMENT WITH CLINICAL STAFFING RESOURCES  
TO PROVIDE TEMPORARY NURSING AND CERTIFIED  
NURSES AIDE COVERAGE AT WESTMOUNT HEALTH FACILITY**

WHEREAS, the Administrator of the Westmount Health Facility has proposed and the Health Services Committee of the Warren County Board of Supervisors has concurred that provisions should be made for temporary contract staffing of the Facility in the event that regularly employed County employees (nurses and certified nurses aides) should be unavailable in accordance with the Emergency Staffing Rules adopted by the Facility (a copy of said rules being on file with the Clerk of the Board of Supervisors) to provide minimum State or Federal regulatory or guideline staffing for the safety of residents by reason of, but not limited to, natural and other disasters, a governmental declaration of emergency, facility wide illnesses, sudden departure or unavailability of numerous employees without sufficient notice time to fill positions or otherwise manage the shortage of employees and/or other circumstances where sudden unmanageable staffing shortages arise (the intent being to not displace County employees through contract but address suddenly arising situations on a temporary basis where sufficient employees are not available and until such employees can be available), and

WHEREAS, to this extent, it has been proposed that the County enter into an agreement with Clinical Staffing Resources to provide such said temporary nursing coverage, and

WHEREAS, it is proposed that the aforementioned agreement commence upon execution and be subject to termination upon thirty (30) days written notice by the County or upon the sale of the Westmount Health Facility, and that the rates be as set forth in the rate schedule attached hereto as "Schedule A", now, therefore, be it

RESOLVED, that the Chairman of the Board of Supervisors be, and hereby is, authorized to execute

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an agreement with Clinical Staffing Resources to provide temporary staffing as outlined in the preambles of this resolution, in a form approved by the County Attorney, and the Administrator of the Facility and such other County Officers as may be involved be, and hereby are, authorized to execute such additional documents and take such other further action as may be necessary to implement the aforementioned agreement and secure contract staff in the event as outlined herein above, and be it further

RESOLVED, that should it be necessary to retain services under the agreement provided for herein, the same shall be paid from Code EF.60200.6801 470 Westmount, Nursing-Nurses' Stations - Contracted Services - Contract.

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**SCHEDULE "A"**

<b>TYPE OF STAFF</b>	<b>HOURLY RATES</b>
Certified Nurses Assistant	\$23.00 per hour - Floor
Licensed Practical Nurse	\$42.00 per hour
Registered Nurse	\$54.00 per hour
Registered Nurse Supervisor	\$57.00 per hour